Chaplain INTERVIEW QUESTIONS

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Rank Branch CMIAN Date: 63 110 4 Uni Duty Position CHAPLAIN How Long in Job 2 VR3. How Long in Current MOS Interviewer
Duty Position & NAPIAIN How Long in Joh 7 1465
How Long in Current MOS Interviewer
How long have you been in Country MAR 2003 - 1AU 2014
How long have you been in Country 1748 1003 - 144 2017
1. Are Detainees allowed to practice their religion? Is there a chaplain available to minister to the detainees? Is the chaplain a Retained Personnel, US Forces chaplain, or a civilian? (1.1, 1.2, 2.1, 4.1) AR 190-8, paragraph 1-5, g (1) EPW, and RP will enjoy latitude in the exercise of their religious practices, including attendance at service of their faith, on condition that they comply with the disciplinary routine prescribed by the military authorities. Adequate space will be provided where religious service may held. (2) Military chaplains who fall into the hands of the U.S. and who remain or are retained to assist EPW, and RP, will be allowed to minister to EPW, RP, of the same religion AR 190-8, paragraph 6-7d (1) Cl will enjoy freedom of religion, including attendance at services of their respective faiths held within the interment camps. Wines used for religious purposes will be permitted. (2) Cl who are clergy may minister freely to Cl who voluntarily request their ministration. Equitable allocation of Cl clergy will be effected among the various camps. (3) If there is a shortage of Cl clergy and the circumstances warrant, the camp commander will provide the Cl clergy with the necessary means of transport for visiting the Cl in branch camps and hospitals. (5) Ordained clergy or theological student who are not Cl may be authorized to enter a camp and conduct religious services. Visits by such personnel will be in accordance with procedures prescribed by the theater commander. AR 190-8, paragraph 1-5g(2) Military chaplains who fall into the hands of the U.S. and remain or are retained to assist EPW, and RP, will be allowed to minister to EPW, RP, of the same religion. Chaplains will be allocated among various camps and labor detachments containing EPW, RP, belonging to the same forces, speaking the same language, or practicing the same religion. They will enjoy the necessary facilities, including the means of transport provided in the Geneva Convention, for visiting the EWP, RP, outside their camp.
2. What are your unit ministry team's responsibilities as part of the cadre for the detainees at this collection point / internment facility? (Looking for contraband the detainee might have hidden in their Koran?) (1.1, 1.2, 2.1, 4.1) FM 3-19.40, Paragraph 2-36 Provides religious support for assigned soldiers and internees. Advise the commander on the impact of faiths and practices of indigenous religious groups in the AO and internees within the facility. Provides religious support to the command and the community, including confined and hospitalized personnel. Exercise supervision and control over internee religious leaders with the facility.

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3. What are the procedures to bring local religious clergy mem collection point or facility to help ministry to detainees? AR 190-8, CI will enjoy freedom of religion, including attendance at services of their resp within the interment camps. Wines used for religious purposes will be permits clergy may minister freely to CI who voluntarily request their ministration. Equ CI clergy will be effected among the various camps. (3) If there is a shortage circumstances warrant, the camp commander will provide the CI clergy with to of transport for visiting the CI in branch camps and hospitals. (5) Ordained cleastudent who are not CI may be authorized to enter a camp and conduct religion by such personnel will be in accordance with procedures prescribed by the the AR 190-8, paragraph 1-5g(2) Military chaplains who fall into the hands of the are retained to assist EPW, and RP, will be allowed to minister to EPW, RP, Chaplains will be allocated among various camps and labor detachments con belonging to the same forces, speaking the same language, or practicing the will enjoy the necessary facilities, including the means of transport provided in Convention, for visiting the EWP, RP, outside their camp AR 190-8, paragraph are certified to be proficient medically or religiously continue to be considered as EPW, as appropriate, but will be administered and treated in the same way Enemy personnel who are classified in these categories and are determined competent Army authority are eligible to be certified as proficient to perform in duties: (1) EPW who are ministers of religion; however, they have not officiat their own forces. No PROLEGIUM Formation for the first part of the provided in the same way are ministers of religion; however, they have not officiate their own forces.	paragraph 6-7d (1) pective faiths held led. (2) CI who are uitable allocation of of CI clergy and the he necessary means ergy or theological ous services. Visits eater commander. U.S. and remain or of the same religion. They at the Geneva raph 3-15d EPW lered and identified or prescribed for RP. qualified by nedical or religious ed as chaplains to
4. Are you aware of your requirement to report abuse or susped detainees? (1.1, 1.2, 4.1) AR 190-40 para 2-1, Military and civilian personaccompanying a DoD Component know that they shall report reportable incide chain of command and that such reports also may also be made through other the military police, a judge advocate, or an Inspector General.) AR 190-40, April 1 Reportable Serious Incidents, B–1. Actual or alleged incidents involving the crimes, including mistreatment of enemy prisoners of war, violations of the General atrocities. B–2. Any other incident the commander determines to be of im HQDA based on the nature, gravity, potential for adverse publicity, or potential the incident.	onnel assigned to or ents through their or channels, such as opendix B, Category following: b. War eneva Conventions, omediate concern to
5. Has any service member spoken with you about abusing de seeing detainees being abused? If yes, can you provide details your privilege information / confidentially status between you and	without violating

member? (We do not want names). (1.1, 1.2, 2.1, 4.1) AR 190-8, paragraph 1-5 (1 (4), b, and c, (1) All persons captured, detained, interned, or otherwise held in U.S. Armed Forcustody during the course of the conflict will be given humanitarian care and treatment from the moment they fall into the hands of the U.S. forces until final release or repatriation. (4) The inhumane treatment of EPW, CI, RP is prohibited and is not justified by the stress of combat or with deep provocation. Inhumane treatment is a serious and punishable violation under international law and the Uniform Code of Military Justice (UCMJ). b. All prisoners will receive humane treatment without regard to race, nationality, religion, political opinion, sex, or other criteria. The following acts are prohibited: murder, torture, corporal punishment, mutilation, the taking of hostages, sensory deprivation, collective punishment, execution without trial by prope authority, and all cruel and degrading treatment. c. All persons will be respected as human beings. They will be protected against all acts of violence to include rape, forced prostitution, assault and theft, insults, public curiosity, bodily injury, and reprisals of any kind. They will not subjected to medical or scientific experiments. This list is not exclusive. EPW/RP are to be protected from all threats or acts of violence.	ce ·
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mistreated? What did you hear? (1.1, 1.2, 2.1, 4.1) AR 190-8, 1-5 General protection policy, (1) b, and c, (1) All persons captured, detained, interned, or otherwise held in U.S. Arme Forces custody during the course of the conflict will be given humanitarian care and treatment from the moment they fall into the hands of the U.S. forces until final release or repatriation. b. All prisoners will receive humane treatment without regard to race, nationality, religion, political opinion, sex, or other criteria. The following acts are prohibited: murder, torture, corporal punishment, mutilation, the taking of hostages, sensory deprivation, collective punishment, execution without trial by proper authority, and all cruel and degrading treatment. c. All persons will be respected as human beings. They will be protected against all acts of violence to include rape, forced prostitution, assault and theft, insults, public curiosity, bodily injury, and reprisals of any kind. They will not be subjected to medical or scientific experiments. This list is not exclusive. EPW/RP are to be protected from all threats or acts of violence.	ed e
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7. Have you made the Chain of Command aware of these allegations of abus and have you seen the Chain of Command do anything about correcting detainee abuse? (1.1, 1.2, 2.1, 4.1) AR 190-8, paragraph 1-5 (4), The inhumane treatment of EPW, CI, RP is prohibited and is not justified by the stress of combat or with deep provocation. Inhumane treatment is a serious and punishable violation under international law and the Uniform Code of Military Justice (UCMJ).	- ie
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3. What is your feeli Personnel observation				idard.
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O. What do you perceive our role in that mission oncerning unit mission at The chain of command a complishing the unit's as a simple and direct chain of the owest levels in a minimum elegate sufficient authority uties, and commanders may be the commanders of the c	n. (Insight to the and their role) AR ssists commanders signed mission while for command facilitate of time and with the to soldiers in the cay hold these soldies.	Soldier's unders 600-20 Command at all levels to acl e caring for person es the transmittal de least chance of n hain of command ers responsible for	tanding and attitude Policy 2-1. Chain of Chieve their primary funded and property in the forders from the high hisinterpretation. b. Coto accomplish their as their actions.	Command ction of eir charge. est to the ommanders signed
O. Describe your work heater. (Identify physic .5, 1.6, 1.7) FM 10-1, Ch. will continue to be on sustained a small, state-of-the-art heals and supplements. An east and supplements and shower support well for rief respites from the rigors vailable in which they can environmentally controlled supplementally controlled supplementally controlled supplementally controlled supplementally supplementa	al and psychologi 7, para. 3, "Tactical nment of the soldie field kitchen. This improved containe ward on the battlefi associated with coshower, clean their	cal impact on So Vision. A primary r. Each company- provides a limited prized capability for eld must be developed. A facility combat. A facility co	Idier's attitude). (1.2, QMC focus at the tac sized unit will have two capability to prepare or providing responsive oped. Frontline soldier molex (Force Provide)	1.3, 1.4, tical level to cooks or heat laundry es require

11. Describe the unit command climate and Soldier morale. Has it changed or evolved since you have been in Theater? (Identifies Soldier's perception of the chain of command and Soldier attitude. Does the Soldier feel supported? Do Soldiers feel the Command cares? Are they getting clear guidance?) 1 AR 600–20 • 13 May 2002 1–5. Command, b. Elements of command. c. The commander is responsible for establishing leadership climate of the unit and developing disciplined and cohesive units. This sets the parameters within which command will be exercised and, therefore, sets the tone for social and duty relationships within the command. (1) Commanders and other leaders committed to the professional Army ethic promote a positive environment. If leaders show loyalty to their soldiers, the Army, and the Nation, they earn the loyalty of their soldiers. If leaders consider their soldiers' needs and care for their well-being, and if they demonstrate genuine concern, these leaders build a positive command climate. (2) Duty is obedient and disciplined performance. Soldiers with a sense of duty accomplish tasks given them, seize opportunities for self-improvement, and accept responsibility from their superiors. Soldiers, leader and led alike, work together to accomplish the mission rather than feed their self-interest.
AS GROD AS EXPECTED.

12. Are you aware of any incidences of detainee or other abuse in your unit? AR 190-8, 1-5. General protection policy a. U.S. policy, relative to the treatment of EPW, CI and RP in the custody of the U.S. Armed Forces, is as follows: (1) All persons captured, detained, interned, or otherwise held in U.S. Armed Forces custody during the course of conflict will be given humanitarian care and treatment from the moment they fall into the hands of U.S. forces until final release or repatriation. (2) All persons taken into custody by U.S. forces will be provided with the protections of the GPW until some other legal status is determined by competent authority. (3) The punishment of EPW, CI and RP known to have, or suspected of having, committed serious offenses will be administered IAW due process of law and under legally constituted authority per the GPW, GC, the Uniform Code of Military Justice and the Manual for Courts Martial. (4) The inhumane treatment of EPW, CI, RP is prohibited and is not justified by the stress of combat or with deep provocation. Inhumane treatment is a serious and punishable violation under international law and the Uniform Code of Military Justice (UCMJ). b. All prisoners will receive humane treatment without regard to race, nationality, religion, political opinion, sex, or other criteria. The following acts are prohibited: murder, torture, corporal punishment, mutilation, the taking of hostages, sensory deprivation, collective punishments, execution without trial by proper authority, and all cruel and degrading treatment. c. All persons will be respected as human beings. They will be protected against all acts of violence to include rape, forced prostitution, assault and theft, insults, public curiosity, bodily injury, and reprisals of any kind. They will not be subjected to medical or scientific experiments. This list is not exclusive. EPW/RP are to be protected from all threats or acts of violence.. d. Photographing, filming, and video taping of individual EPW, CI and RP for other than internal Internment Facility administration or intelligence/counterintelligence purposes is strictly prohibited. No group, wide area or aerial photographs of EPW, CI and RP or facilities will be taken unless approved by the senior Military Police officer in the Internment Facility commander's chain of command. e. A neutral state or an international humanitarian organization, such as the ICRC, may be designated by the U.S. Government as a Protecting Power (PP) to monitor whether protected persons are receiving humane treatment as required by the Geneva Conventions. The text of the Geneva Convention, its annexes, and any special agreements, will be posted in each camp in the language of the EPW, CI and RP. ADD

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person to incrining incriminate him from an accuse the accusation offense of which as evidence agrouped any perstatement or evolutained from a	ninate himself or to an b. No person subject of or a person suspect and advising him that he is accused or susainst him in a trial by conto make a statem idence is not material in person in violation lawful inducement, ma	ows a. No personswer any questing to this chapter ted of an offense the does not have spected, and the court-martial. c. ent or produce of this article, of this article, or	n subject to this ons the answer is may interrogate without first infove to make any sat any statement. No person subjectioned in may tend to der through the use	chapter may compel any	of ed e
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do So Ap the Ge impolence or custoff for correction of the estrain	Was this incident reported to the chain of command? How, when & what was ne? What would you have done? (Identifies compliance, procedure, timeliness, Idier perception of action taken and effect on unit morale.) (1.2, 1.6) (AR 190-40, pendix B, Category 1 Reportable Serious Incidents, B–1. Actual or alleged incidents involving following: b. War crimes, including mistreatment of enemy prisoners of war, violations of the neva Conventions, and atrocities. B–2. Any other incident the commander determines to be consediate concern to HQDA based on the nature, gravity, potential for adverse publicity, or ential consequences of the incident. AR 190-40, Appendix C Category 2, Reportable Serious idents, C–1. Actual or alleged incidents involving the following: g. Incidents involving prisoners detainees of Army confinement or correctional facilities to include escape from confinement or tody, disturbances which require the use of force, wounding or serious injury to a prisoner, all prisoner deaths. C–2. Any other incident that the commander determines to be of concerndDA based on the nature, gravity, potential for adverse publicity, or potential consequences the incident. AR 190-8, 5–1. General protection policy—civilian internee, a. Treatment. (1) No more of physical torture or moral coercion will be exercised against the CI. This provision does not stitute a prohibition against the use of minimum force necessary to effect compliance with assures authorized or directed by these regulations. (2) In all circumstances, the CI will be acted with respect for their person, their honor, their family rights, their religious convictions and citices, and their manners and customs. At all times the CI will be humanely treated and tected against all acts of violence, insults, public curiosity, bodily injury, reprisals of violence, and their manners and regular trial as prescribed by this regulation. (3) The CI will be vertically protected against all acts of violence, insults, public curiosity, bodily injury, reprisals of violence, a
16 pei	How could the incident have been prevented? (Identifies root cause and ceived solution) (No applicable standard)

prevent battle fatigue casualties should also help behaviors. However, additional actions also need echelons and by buddies at the small unit level. special involvement from direct (small unit) leader organizational leaders and their staffs (both office echelons. Appendix A describes combat stress recontrol them. Leaders, staffs, and individual sold chaplains, the medical personnel, and combat stresponsibility is weak, it is the responsibility of the FM 8-51, para 1-1, b. Responsibility For Stress (responsibility (see FM 22-51) at all echelons. The noncommissioned officer (NCO) chain of support general, principal, and special staff, and by specipersonnel.) LANLANN ACC ALLAS	It to be practiced consistently by leadership at all FM 22-51, para 1-3, Stress control requires ers. The responsibility extends up through the ers and noncommissioned officers [NCOs]) at all risk factors and prescribes leaders' actions to diers all receive assistance from the supporting ress control/mental health personnel (see stress control units). If any link in the chain of e other members of the chain to strengthen it. Control. Control of stress is the commander's ecommander is aided in this responsibility by the chaplaincy; unit medical personnel; alized Army CSC units and mental health
18. What measures are in place to boost perceived solution.) FM 22-51, para 11-5. Prevented the incidence of misconduct stress behave practiced consistently by leadership at all echelors 51, para 1-3, Stress control requires special involves personsibility extends up through the organization noncommissioned officers [NCOs]) at all echelons factors and prescribes leaders' actions to control receive assistance from the supporting chaplains control/mental health personnel (see Appendix B control units). If any link in the chain of responsible members of the chain to strengthen it. FM 8-51, p. Control of stress is the commander's responsibility commander is aided in this responsibility by the native chaplaincy; unit medical personnel; general, p. Army CSC units and mental health personnel.	ention of Misconduct Stress Behaviors. The at battle fatigue casualties should also help iors. However, additional actions also need to be as and by buddies at the small unit level. FM 22-wement from direct (small unit) leaders. The nal leaders and their staffs (both officers and s. Appendix A describes combat stress risk them. Leaders, staffs, and individual soldiers all, the medical personnel, and combat stress for information pertaining to combat stress ility is weak, it is the responsibility of the other para 1-1, b. Responsibility For Stress Control. By (see FM 22-51) at all echelons. The concommissioned officer (NCO) chain of support; principal, and special staff, and by specialized
19. What measures could the command command climate of your unit? (Identifies and Command at Senior Levels, 21 Jun 1987, p. others to accomplish the mission by providing pur Army Leadership, 17 Sep 1993, p. 8, 1987- "Sepi	perceived solution.) FM 22-103, Leadership 6, - "Leadership. The process of influencing rpose, direction, and motivation." AR 600-100,

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indirect influence and the skill of creating the conditions for sustained organizational success to achieve the desired result. But, above all, it is the art of taking a vision of what must be done, communicating it in a way that the intent is clearly understood, and then being tough enough to ensure its execution."

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