



DEPARTMENT OF THE ARMY
HEADQUARTERS, 1ST BATTALION, 13TH ARMOR
3d BRIGADE COMBAT TEAM, 1ST ARMORED DIVISION
FORWARD OPERATING BASE DAKOTA, BAGHDAD
APO AE 09324-2942



AFZN-BB-S3

26 September 2003

MEMORANDUM FOR Commander, 1st Armored Division

SUBJECT: Evaluation of Job Performance of 1LT [REDACTED] b6-5

(b)(6)

1. Purpose. The purpose of this paper is to recommend that 1LT [REDACTED] be offered the opportunity to resign under honorable conditions in lieu of general courts martial. b6-5

2. Discussion. b6-5

A. 1LT [REDACTED] worked for me for 2 months upon arriving to the unit in October of 2002 before going down to become a Tank Platoon Leader in A/1-13. During that time, his performance was nothing short of phenomenal. After evaluating his abilities, I was able to give 1LT [REDACTED] tasks which I normally reserved for a captain in the operations office. These tasks included preparation of the Battalion's QTB, organization of the training calendar which featured preparation for a NTC rotation, as well as multiple other operational tasks. As a newly commissioned second lieutenant, he completed all of the tasks assigned to him at an exemplary level expected of officers with multiple years of experience. During the entire time he worked for me, 1LT [REDACTED] was the consummate professional and was an excellent performer. b6-5

B. After being moved from his position as Tank Platoon Leader pending the consequences of the legal actions which are currently being considered, 1LT [REDACTED] was reassigned to the battalion operations cell. Despite the external pressures of the impending legal actions, 1LT [REDACTED] continued to perform at a superior level. Knowing his capabilities, I immediately assigned him as the Battalion LNO to brigade where he has excelled. He completed all of his duties as LNO while simultaneously acting as a TOC OIC and organizing the entire Battalion FPS program (including the training/emplacing of guards, management of their pay, and eventual TOA of several sites with different ministerial representatives). He has never let his legal condition get in the way of his professionalism as well as exemplary job performance. b6-5

3. Conclusion. I do not deny that 1LT [REDACTED] made a mistake in his actions involving the Iraqi prisoner. However, based on the professionalism he has always displayed in fulfilling all of his military responsibilities while working for me, I do whole heartedly believe that this was an isolated incident. I therefore recommend that 1LT [REDACTED] be offered the opportunity to resign under honorable conditions in lieu of general courts martial. b6-5

4. The POC for the above is the undersigned at DNVT: [REDACTED] b6-2

MAJ, AR
Operations Officer