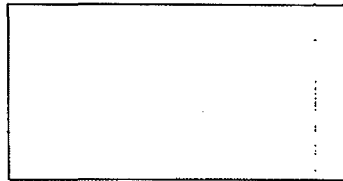


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Operational Psychologist

NOTE FOR:

FROM:

OFFICE:

DATE:

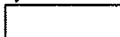
SUBJECT: Interrogation Plan Input



[redacted] and I reviewed the document (attached below) and made comments for your review and consideration. It looks like you have this nailed down pretty good. I personally feel that it is a good idea for us to manage and maintain the SERE PSYCHOLOGY contracts on this. I especially feel that OAD should maintain direct involvement by accumulating "profile information" and doing the indirect assessments of targets on the "CAPTURE" list. I also think that the [redacted] of folks who are being held captive and interrogated should be accomplished by OAD staff who have received the SERE training. I think that you can appreciate the rationale for this. The person who shows up to do the [redacted] will in essence be "integrating" with the team and working within the overall interrogation strategy.

In addition, I envision that our ultimate in-house program (and maybe within OAD) will include a component that is devoted to collecting and assessing captivity and interrogation related information that accrues over time as we capture training manuals, observe and evaluate captives, and receive disclosures about resistance education and training from detainees. As information is screened and assessed, it will be incorporated into the ongoing process to train and prepare interrogation teams.

Okay. Let us know if you need clarification on our comments or further input on specific points. We are pleased that we can contribute to this process.



INTERROG PLAN REVISED.

CC:

Sent on [redacted] June 2002 at 02:29:28 AM

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**Problem:**

In the War on Terrorism, the USG has detained or are planning to detain numerous unlawful combatants (DUCS) whom we believe have direct knowledge of Al-Qa'ida's plans to harm the United States and its citizens. These DUCS have varied skills in countering interrogation ranging from no training to highly sophisticated training in counter-interrogation methods. Direct access to these DUCS provides the USG with a unique opportunity to obtain actionable intelligence to disrupt Al-Qa'ida's plans and confront their worst threats before the threats emerge. The Directorate of Science and Technology's Office of Technical Service (OTS) stands ready to assist CTC with developing and deploying an advanced interrogation capability to exploit DUCS who are currently in custody as well as future detainees.

**Requirement:**

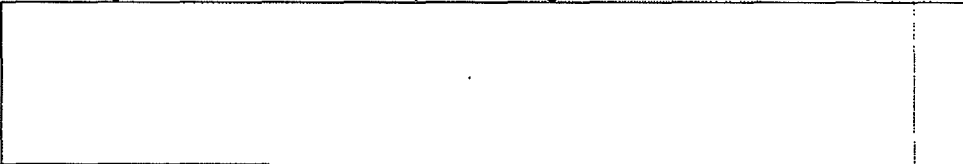
The USG needs to obtain a higher volume of relevant, actionable intelligence from DUCS, and to obtain this intelligence faster than current capability permits. If we cannot exploit DUCS faster than current capability permits, then we risk missing highly valuable, time sensitive intelligence that could prevent another disastrous terrorist attack against the Homeland. The information obtained from DUCS Abu Zubaydah and the recent Pedilla apprehension validates the logic of our proposal.

In our discussions with CTC, the number of currently held DUCS and those who are being targeted for capture is substantial and beyond the Agency's current capacity to exploit. In addition to the referenced request from CTC [redacted] Appendix A contains an additional listing of terrorists who we believe have actionable intelligence and thus meet the threshold for interrogation now.

**OTS Action:**

The Office of Technical Service and the Directorate of Science and Technology stands ready to assist CTC with developing, training and deploying the advanced interrogation capability outlined in this document. Specific support includes:

Assisting CTC's Renditions Group (CTC/RG) in developing an interrogation program;  
Facilitating the smooth transfer of OTS/OAD's interrogation infrastructure to CTC/RG;



[redacted] Those of us who are both SERE/Operational Psychologists can provide support to supplement resources, as needed.) provide long-term assistance by performing [redacted] on DUCS.

**Legal:**

(Principles and guidelines for our authority to conduct interrogation)

**Policy Issues:**

(Suggested level of briefing, update DOI's and public policy)

Due to the potential legal, policy and political issues associated with CIA conducting interrogation, this function should be centralized within CIA. CTC/RG was recently tasked by

C/CTC to take the lead on interrogations. The Agency's authority for interrogating DUCS under CIA control derives from our mandate to collect actionable intelligence. An updated DOI outlining the DO's authorities, including those delegated to the COB, should be a made a priority.

Our baseline guidance defining acceptable psychological and physical pressures to be used during real-world interrogations originates with the legal interpretation outlined above and the DoD/JPRA's training procedures that provide guidance on how these pressures should be applied during interrogation of US personnel during resistance training. Part of JPRA's formal policy is to have a qualified SERE Psychologist monitor the interrogation process to insure that the interrogator follows the rules of engagement for employing psychological and physical pressures. In addition, the SERE Psychologist monitors the impact of these pressures on the targeted individual. Proper training on the legal and policy issues associated with the Agency's interrogation program must be made mandatory for all officers associated with this effort. Ensuring that an interrogator does not exceed the policy constraints or the legal definition of torture must be a primary management focus. Specific targets for our interrogation teams will be those DUCS who use resistance and counter-interrogation techniques, and whom we believe possess specific, time sensitive threat information against the United States, its citizens, and other countries.

Capability:

CTC, with the assistance of the Office of Medical Services, Office of Security, Office of Technical Services and various Mission Support Offices employs a highly talented team that is currently interrogating a senior Al-Qa'ida terrorist Abu Zubaydah; Zubaydah is employing refined counter-interrogation techniques. CTC's team is implementing SERE based individualized psychological pressures to counter Zubaydah's resistance, with some success, to obtain the actionable intelligence from him - including information that lead to the arrest of Jose Padilla. The team expects that another six months will be needed to fully debrief Zubaydah. The resources dedicated to this task are substantial and include the following:

- interrogators;
- SERE Psychologists;
- analysts;
- medical doctor,  physician's assistant, and  nurse singularly or in-combination, as needed;
- Office of Security guards;

[Redacted]

CIA currently has the capacity for one team to interrogate Zubaydah. However, at this point in CIA has minimal capability to systematically and methodically interrogate the broad range of DUCS who probably possess additional threat information. We propose increasing both our interrogation capability and capacity by identifying additional qualified staff officers and contractors; training these officers in advanced interrogation methodology; and deploying these officers into the field against the broad range of remaining DUCS.

Continuum Of Options:

[Redacted]

The training that interrogation teams or individual [Redacted] receive will cover the entire range of interrogation techniques, particularly those needed to overcome Al-Qa'ida's

counter-interrogation techniques. It is important that the training program provides our officers with some experience in Al-Qa'ida's counter-interrogation techniques as well as emphasizes the fundamentals of developing an interrogation plan. The broad strategy of any interrogation plan begins with isolating the DUCS; assessing individual DUCS' vulnerabilities; building an interrogation plan based upon the DUCS temperament, mindset, physical condition and resistance posture; and then executing the interrogation (which may last several months and require adjustments and modifications as the interrogation unfolds). Appendix B outlines a recommend curriculum and the two SERE psychologist experts available via contract to CIA are available to develop a full curriculum.

Current and projected requirements indicate that at least two additional interrogation teams are needed to work against those DUCS trained in counter-interrogation methods. Each CIA team will receive the interrogation methodology training. Members assigned to a particular team will deploy to the field as a unit. Since the interrogation methodology and psychological pressures used against each DUCS is individually tailored, the skills possessed by experienced SERE psychologists and interrogators will be key to designing each individualized interrogation strategy. The personnel comprising each team will come from CIA's staff officer and contractor base. The core and matrixed team compositions are:

**Core Team\*\***

Team Chief (Dual Role of COB when deployed)

SERE trained psychologists with resistance to interrogation expertise

Interrogators

At least  FBI Special Agent to assist in the interrogation process (this SA should receive training in CIA's methodology prior to being deployed with the team)

Physician

Physician Assistance/Nurse

**Officer's Matrixed into the Core Team\***

interpreters (if required)\*\*

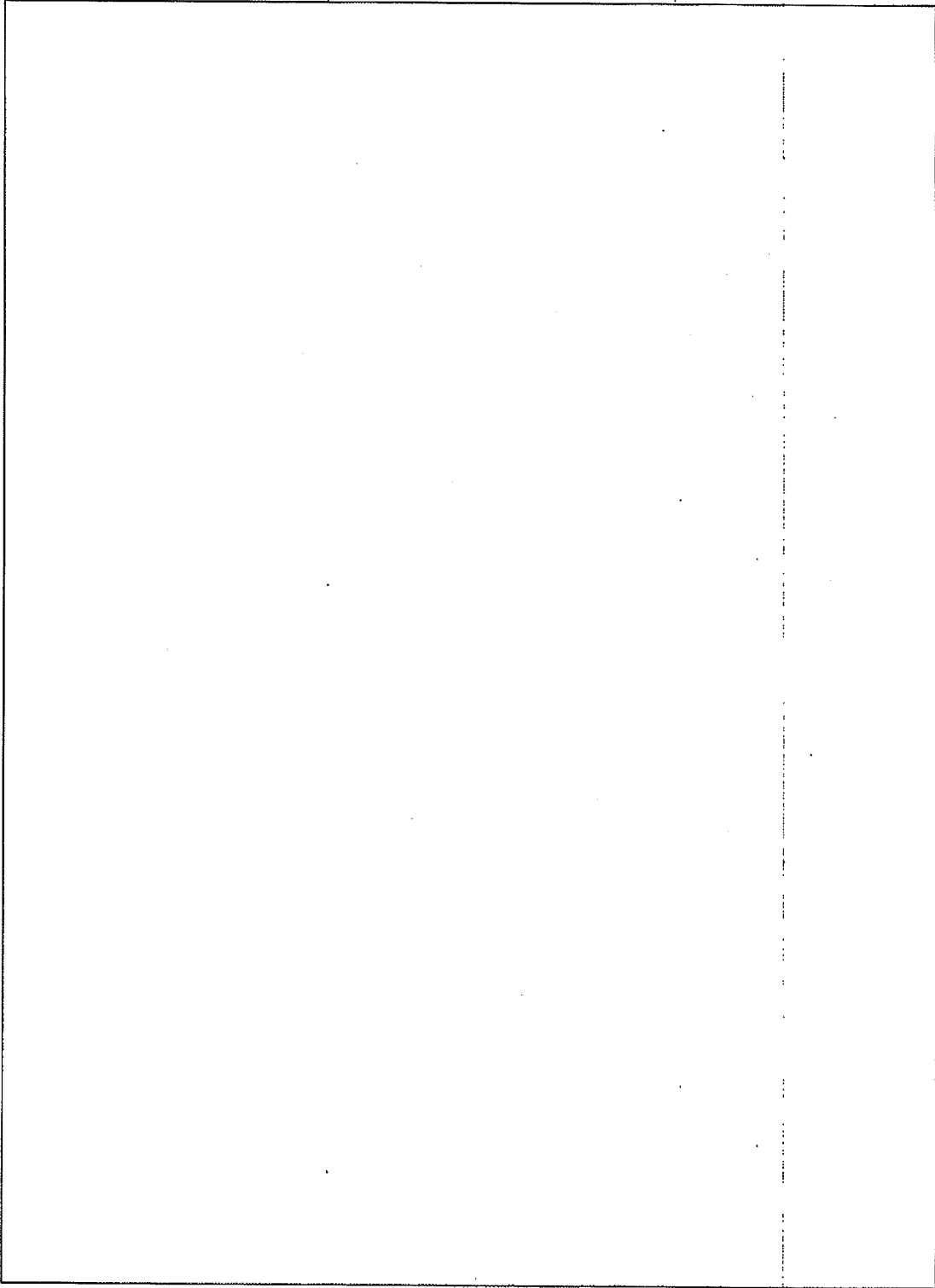
Office of Security Officers\*\*

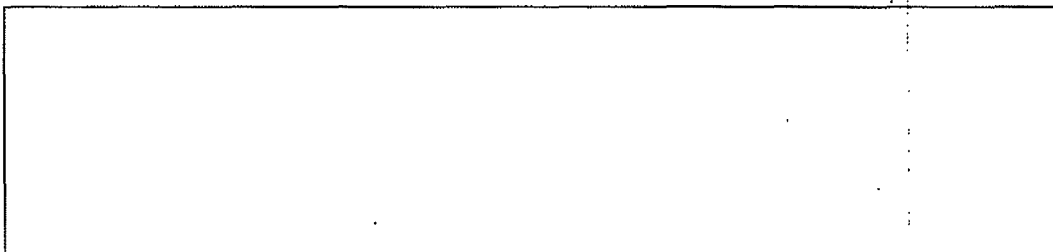
Subject matter experts - Analysts

\* Appendix C describes the roles and responsibilities for each officer.

\*\* These officers require the interrogation methodology training.

CIA needs to train  in interrogation methods, to give our forward deployed officers the skills required to triage DUCS by recognizing advanced counter-interrogation resistance techniques, and to interrogate those terrorist suspects or DUCS who are employing low-level resistance techniques. At first,  assigned to areas where DUCS could be detained would be the first to receive this training. Eventually, all  should receive this same training. CTC  is working with DoD/JPRA to train the next group of officers deployed to  in basic interrogation techniques. To ensure that the interrogation standards used by individual officers and the teams are consistent, one entity should manage the training. We recommend that CTC/RG manage this training.





Appendix C

**Roles and Responsibilities:**

**\*To be further refined**

**Team Chief** -- The team chief will be responsible for the overall management and supervisory duties for the team and, when deployed, will act as Chief of Base for the interrogation facility. The Team Chief is responsible for the interrogation plan.

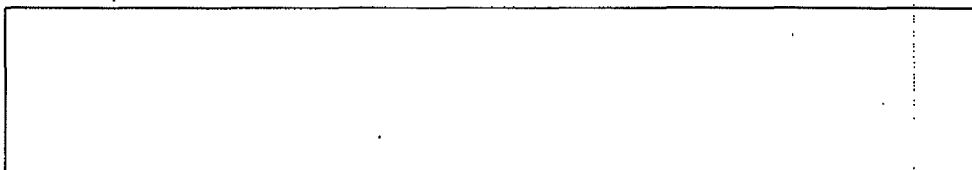
**SERE Psychologists** -- The SERE Psychologist responsibilities include:

**Developing a "pre-capture psychological profile" of key targets for purposes of initial planning and transition into the early stages of interrogation;**

**Revising the psychological profile, as needed, after capture based on on-going observations of the captured individual.**

**Developing, directing, and monitoring the psychological pressures placed upon the subject.**

**Monitoring and crafting appropriate responses to the subject's reaction to captivity and applied pressures (including aberrant behavior and the specific resistance posture and techniques used)**



**Assist the COB with conducting mission shift briefs**

**Instruct interrogators on implementation of the psychological and physical pressures associated with the interrogation plan**

**Conduct daily mission briefs and submit daily [ ] on the atmospherics and behavior of the subject**

**When necessary, conduct interventions or implement procedures specifically designed to undermine the subject's efforts to resist interrogation**

**Interrogators** -- The interrogators will be responsible for:

**Interrogating the subject based upon the interrogation plan**

**Make recommendations to the team to alter or enhance the interrogation plan**

**Draft the intelligence collected during the interrogation**

**FBI Special Agent** -- The SA will be responsible for:

**Conducting any law enforcement related interrogations of the subject [ ] the FBI agent can not both collect intelligence and develop a criminal case. The FBI agents developing the criminal case can know nothing about the intelligence gathering phase.)**

~~Be an impartial observer from another USC agency~~ [ ] what is the agent making impartial judgments of? Why is he/she in this role when they are supposedly participating as a team member in the same plan?)

Conducts interrogations related to collecting actionable intelligence and then drafts the intelligence collected during the session

Physician – The physician will be responsible for: [ ] consider “Medical Personnel— Physician provides consultation and/or direct intervention and supervision of PA and/or nursing staff, as needed. Having a pool of “trained” nurses, PA’s, and physicians to draw from would be optimal. We need volunteers who understand and are willing to work in the sometimes emotionally-charged environment of a captivity and interrogation scenario.)

Monitoring and providing medical care to the subject at the level necessary to maintain the subject’s health.

Provide medical care to the team, as necessary

Provide medical consultation to the team

Physician Assistant – The physician Assistant will be responsible for:

Assisting the Physician with the duties described above

During the absence of the physician, provide care to the subject and the team.

Interpreter – The Interpreter will be responsible for:

Interpreting all dialog between interrogators and subject [ ]

Restrict all dialog with subject to official business

Remain neutral in regards to the subject

Office of Security Officers – the Security officers will be responsible for:

Providing [ ] security for the subject and the team

Transport to and/or prepare the subject for interrogation sessions

Accompany the subject in necessary hygiene care

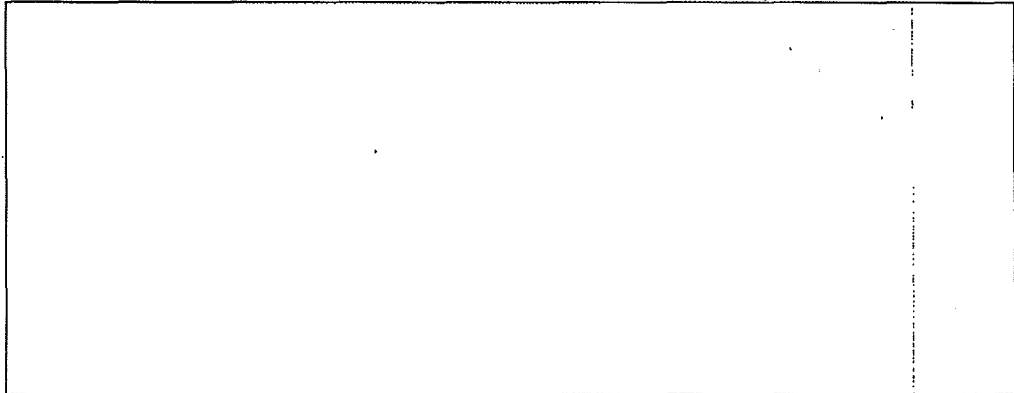
Remain neutral in regards to the subject

Assist the team with requirements as necessary

Analysts – the analysts will be responsible for:

Providing the interrogators with subject matter expertise

Assist in drafting raw and finished intelligence reports



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