

From: [redacted]
To: [redacted]
Cc: [redacted]

Bcc:
Subject: interro course critiques
Date: 7/28/2004 5:27:55 PM

[redacted]
SECRET/[redacted]/NOFORN//MR

The following information is an electronic copy of the CTC/RDG Interrogator Course Critiques. The critiques reflect a total of [redacted] interrogator graduates and [redacted] OMS psychologist (attending/observing).

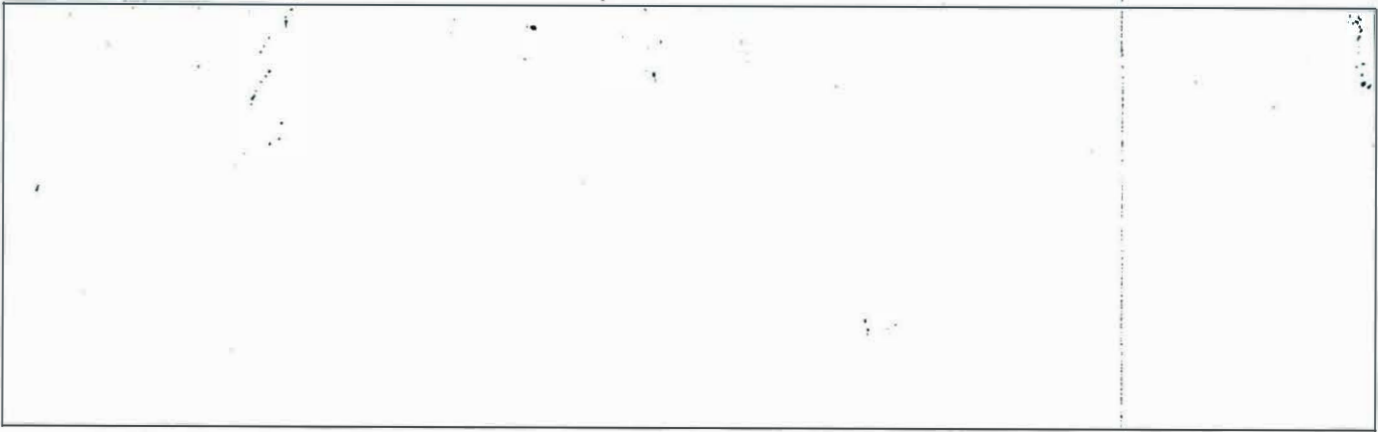
The critiques were compiled into a user-friendly format.

Course Director
[redacted]
Primary Instructors
[redacted]
Jim Mitchell
Bruce Jesson
Support Instructors

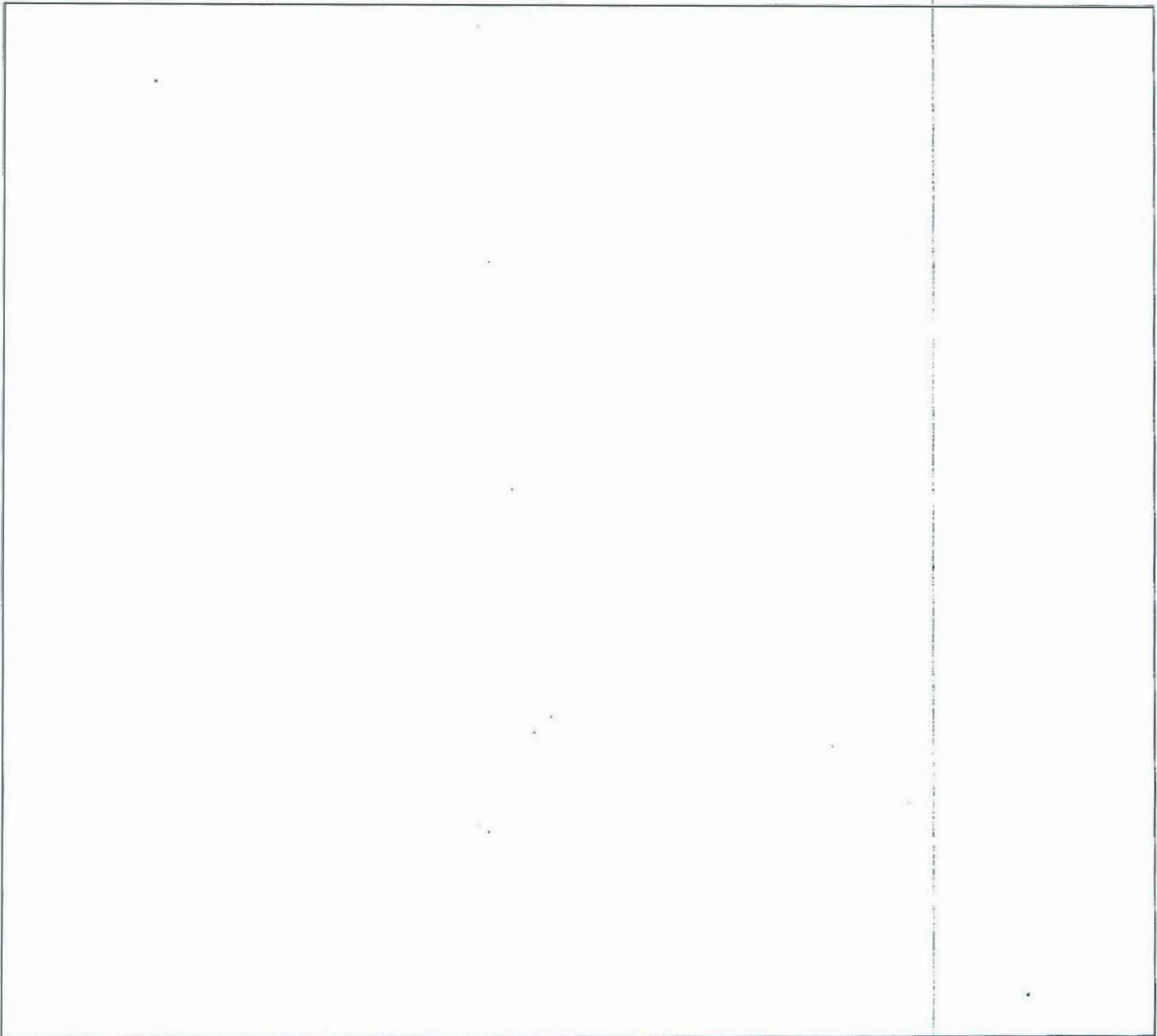
[redacted]

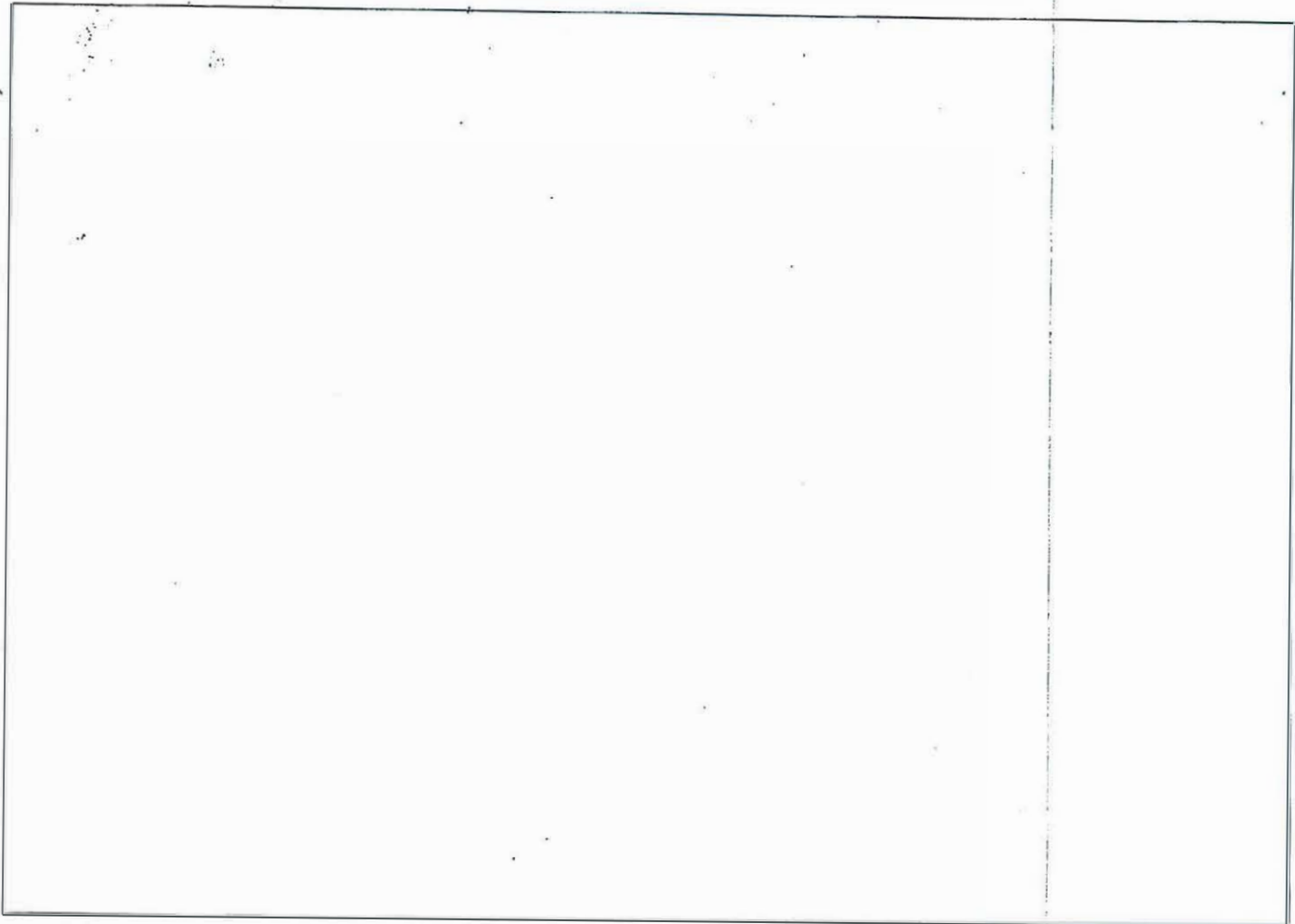
Total Support: [redacted]
Adjunct support: [redacted]
[redacted]

[redacted]

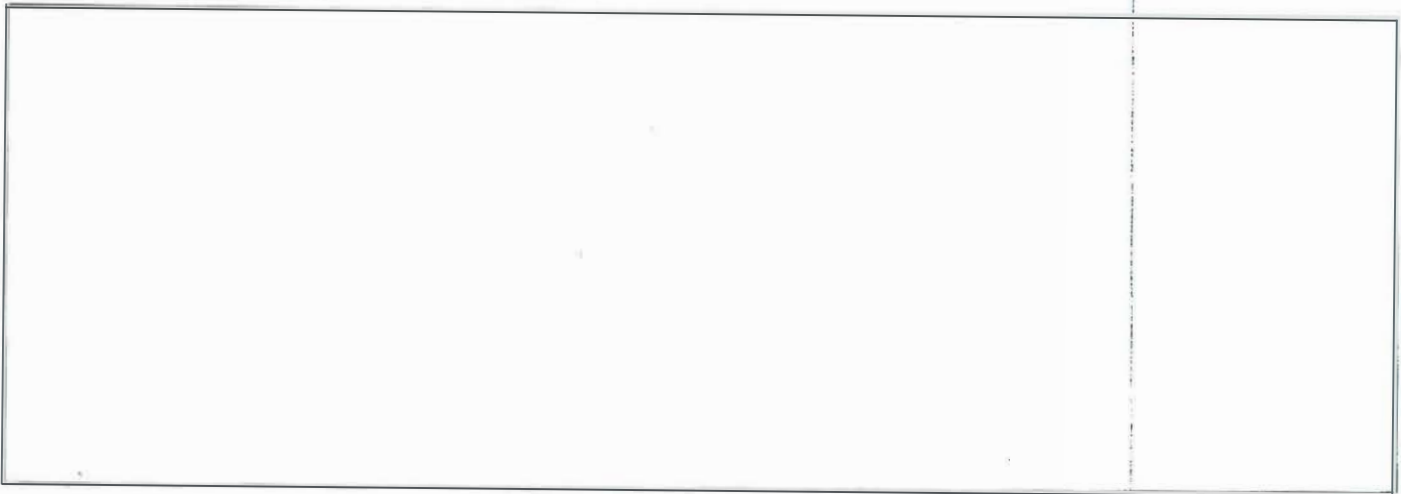


- This ended up being an invaluable experience, since I did not have this experience before. The points that Jim made on the wrap-up day hit home more pointedly than they would have without the experience.





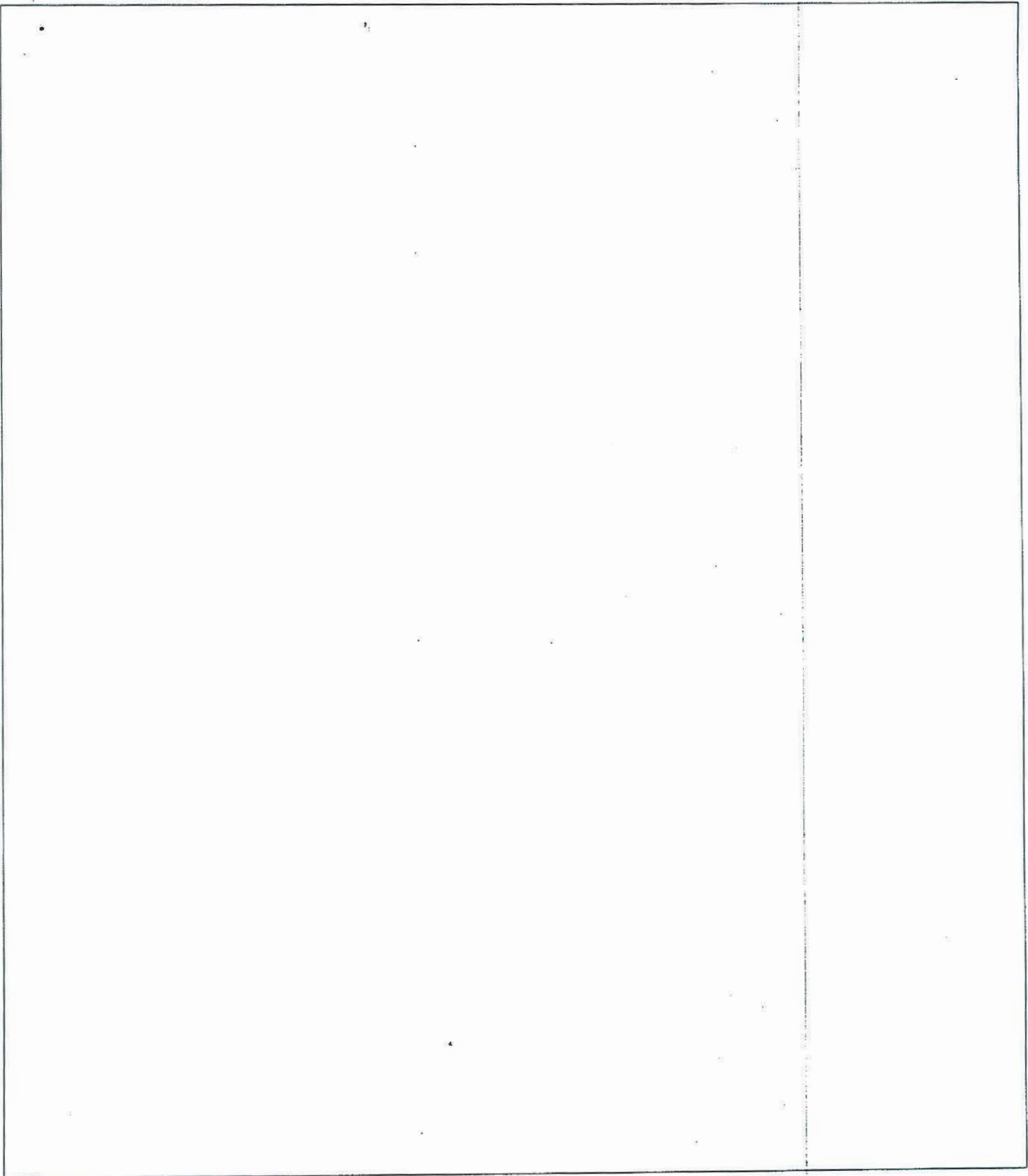
- Jim and Bruce provided great info.

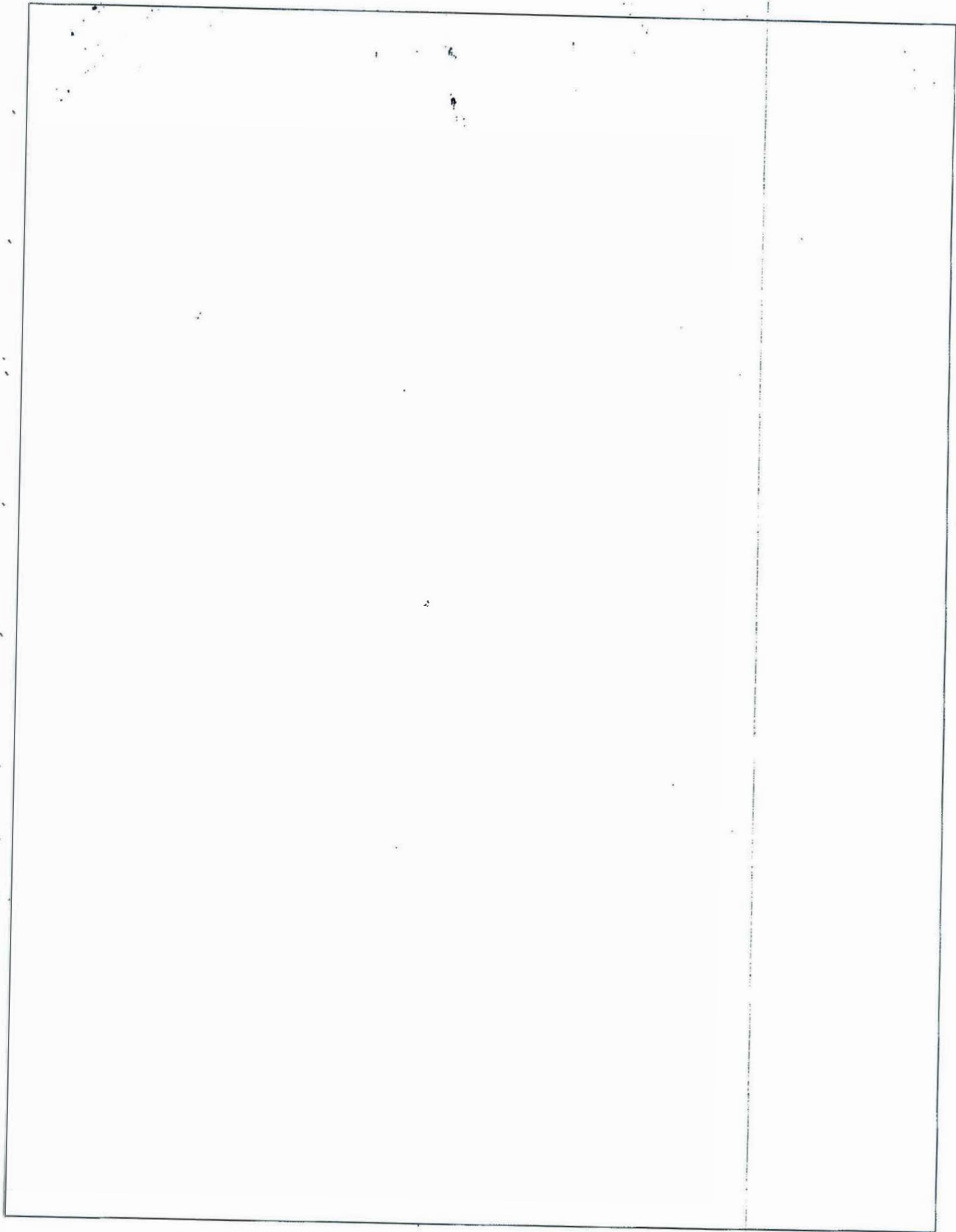


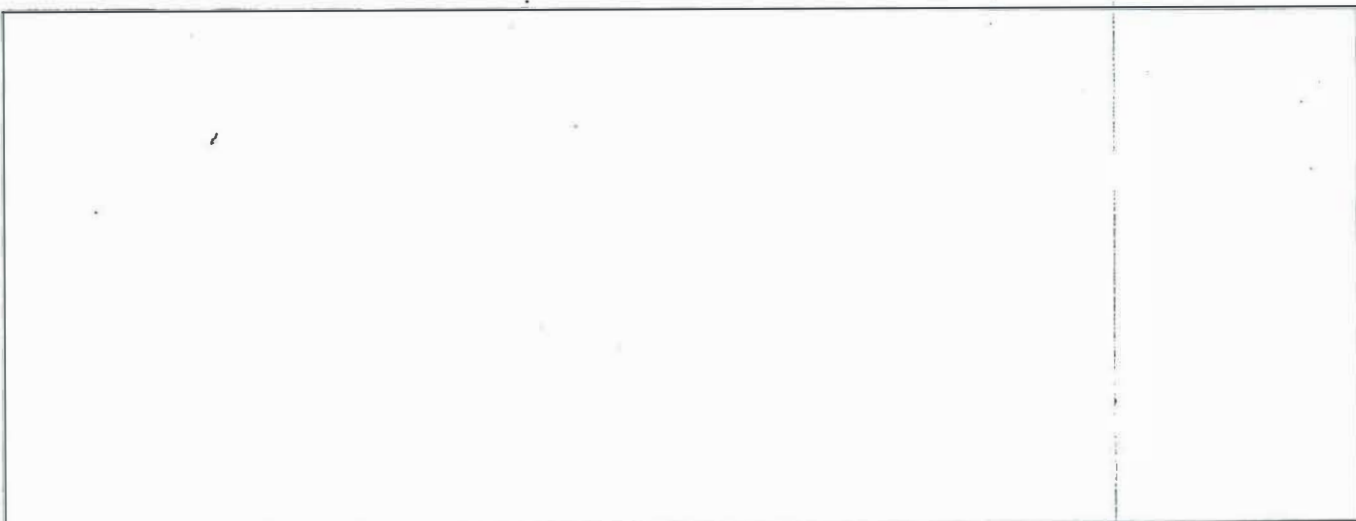
- Good Presentations



- Jim and Bruce were superb, providing insights from the psychological perspective as well as from the seasoned HVDI.





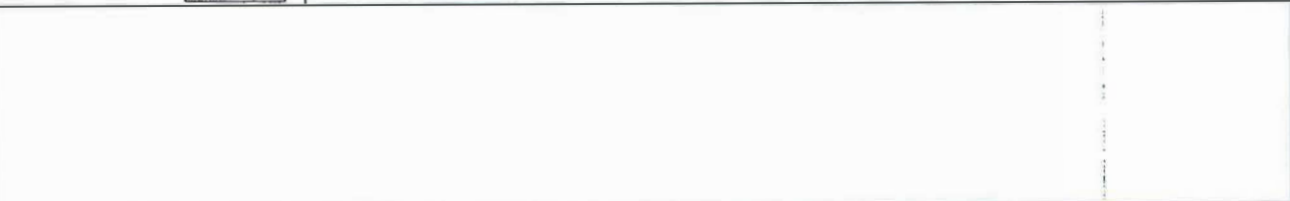


Administrative:

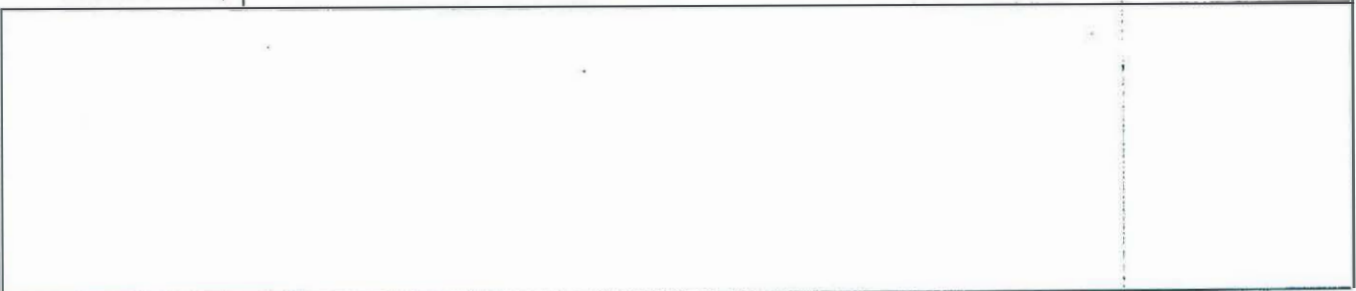
- Good
- No issues
- Good, well done, we had access to practically everything.
- All administrative aspects appeared to run well and I had no problems at any point.
- Excellent, [redacted] did an outstanding job!

Logistics:

- Thanks, [redacted]
- Fine
- Kudos to [redacted]



- Great
- Facilities:
- Excellent
 - Just great
 - Training sites and classroom were first-rate. They provided very effective learning environments.
 - Good [redacted]
 - Excellent, [redacted]





Quality of Instruction:

- Excellent
- Bruce and Jim's experience combined with their psych knowledge, really made the course. [] experiences complimented theirs, and [] took excellent care of us.
- High-caliber throughout. Special thanks to Jim and Bruce for their efforts. They need to be a permanent fixture in future iterations.

- Good
- Excellent
- Outstanding command [] Jim and Bruce.

Course flow and Content:

- Excellent
- A lot of material but well-paced in delivery/ sequence.
- Good
- Course flow was timely and logical.
- Great

Reading Materials:

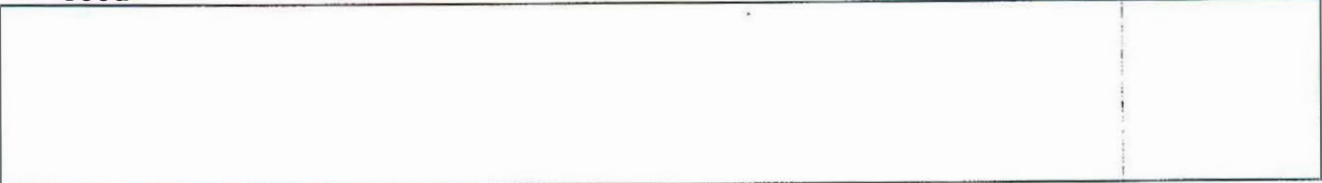
- Excellent



- Excellent. For the first time I have begun to understand.
- Very good
- Great, I would like to see at least 1 reading assignment before beginning the course, if the selected students are known at least 2 weeks ahead.
- Well done, enjoyed the books and handouts.

Pop quizzes, recaps, teachbacks:

- Good



- Good feedback

Length of Course:

- Perfect. Certification issue is important to resolve.
- Seems fine to me.
- Seemed about right.
- Good
- Good, I would not make this course any shorter and I encourage course developers to lengthen []

- Good length

Use of Time:

- Excellent
- Fine
- No issues
- Excellent
- Well-balanced
- Good. Liked the breaks, worked hard, but gave enough breaks.

Accommodations:

- Excellent
- Fine
- Good
- Good
- The accommodations for were my least favorite, however the rest of the time, fine.
- Good

Team concept:

- Pushed very hard, good.
- Awesome! Can't wait to work with any/ all of them.

- Good

- Well done

Learning Environment:

- Overall, great. Most importantly, the constant feedback, both positive and constructive criticism promoted effective learning sessions through every phase.
- Excellent. instructors credible and highly competent.
- Nice blend of feeling comfortable learning- and being challenged out of my comfort zone.
- Excellent
- Great

Other:

- The presence of the two Docs (Jim and Bruce) was key- if possible would include them or someone of like experience in all future planning.

- You have a great team. The new members will be a good asset to RDG.

Final Comments:

- Great learning opportunity. I am quite comfortable with the prospect of having requisite skills to conduct interrogation of HVD's and look forward to getting the opportunity. Thanks.

- Before the course started, I was unsure that I would be able to accomplish all of the objectives of this course. The structure of the course, the quality of instructors, and the constructive learning environment combined effectively lead me to be extremely confident in my position as a CIA interrogator and my approach to this work. Thanks!

- Thanks for allowing me to attend and participate in this class. did an outstanding job in teaching, leading and running this course.